



MODERN SLAVERY ACT 2015 - COMPANY STATEMENT

SLAVERY AND HUMAN TRAFFICKING TRANSPARENCY STATEMENT FOR THE FINANCIAL YEAR ENDING MARCH 2022

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Witham Group has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

COMPANY OVERVIEW

Trading since 1921, Witham Oil and Paint Ltd is a privately owned business which owns two subsidiary trading companies, Witham Oil and Paint (Lowestoft) Ltd and Witham Oil and Paint (Soham) Ltd. These businesses are collectively known as The Witham Group.

The Witham Group is a manufacturer of high quality oils and lubricants to a variety of industries, specialising in products for agriculture, automotive, marine, haulage, engineering and plant machinery. In addition we supply related ancillary products such as Anti-Freeze, Cutting Fluids, Greases and industrial Cleaning Products, together with lubricant storage tanks.

The Witham Group is also a manufacturer of high quality Paints and Coatings products, providing industrial finish paints, floor paints, marine paints, undercoats and primers, decorative paints, wood coatings, preservatives and finishes.

WITHAM GROUP CORE VALUES

Witham Group strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Witham Group and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Witham Group will reconsider its business relationships with those suppliers.

SUPPLY CHAIN MANAGEMENT

Witham Group sources a wide range of goods and services from suppliers based in the United Kingdom and some overseas. In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long-term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.

INTERNAL AUDITING

An initial audit of all Witham Group direct suppliers has presented us with no immediate concerns. The vast majority of those suppliers are based in the United Kingdom or Central Europe and have been assessed as posing minimal risk in terms of non-compliance with the Act.

SUPPLIER SELECTION

Our Operation Director continues to select and collate and review this data.

WITHAM GROUP'S CONTINUED COMMITMENT

Witham Group recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Witham Group is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

APPROVAL BY WITHAM GROUP BOARD OF DIRECTORS

I, Nigel R Bottom, hereby certify that the information contained in the above Slavery and Human Trafficking Transparency Statement is factual and has been approved by Witham Group Board of Directors.

Signed:

Name: Nigel R Bottom

Position: Group Managing Director, Witham Group

Date: March 2021

